Department of Biology PTAC Rubric - May 2023 Appendix H: Assessment of CTF Candidates under Article 13.6.1

This rubric

15 - good

10 - satisfactory

0 - poor or no evidence

Overall scores will be based on the strength of evidence of the following criteria taken in combination.

- Evidence of professional experience related to the area of specialization of the course (e.g., research associate positions, postdoc positions, research in industry, government, or community organizations including conservation authorities). The amount, specific area and recency of the experience will be considered.
- Evidence of scholarly activity related to the area of specialization of the course (e.g., relevant peer-reviewed articles or chapters, conference presentations, graduate and undergraduate research, or other formstofsknowledge mobilization) Dazl 2017/083/4//S-ID62432DC1 optil/(0.442)1.745[4284D1)22(3/24

- i. Points or partial points can be awarded for courses, tutorials or labs taught elsewhere (max 5 points).ii. Points can be awarded for teaching training, including, but not
- ii. Points can be awarded for teaching training, including, but not limited to training related to pedagogy, equity, diversity, inclusivity, Indigeneity, anti-racism, anti-

- Teaching training and professional development (e.g., training related to pedagogy, EDI, Indigeneity; accessible learning); participation in seminars, workshops, or professional meetings related to teaching; the publication of articles on T&L, commentaries or reviews related to teaching; examples of instructional innovation and evaluation of their effectiveness; and activities connected with the training, orientation and supervision of teaching assistants.
- Supervision or mentorship of research students.

If the total score after sections B and C is less than 40, then the PTAC is not required to continue the evaluation.

D. Other relevant qualifications and experience relevant to the	/20
course	

E. Optional

i. Comments for the Dean's Consideration:

Awarding of a course is subject to a Member's success in meeting the duties and responsibilities in Article 16. In this section, the PTAC may submit comments or express concerns regarding the candidate. If the Member has failed to maintain a record of satisfactory teaching and/or has failed to satisfy all requirements under Article 16, it is expected that there will be evidence that progressive consultations with the Member have failed to address concerns.

ii. Anomaly or trend in student course survey results:

If the PTAC has identified an anomaly or trend in student course survey results that has caused concern, then provide details, including evidence of consultation with the Member, if applicable.